

SECTION: SUPPORT PERSONNEL

TITLE: SUSPENSIONS AND FURLOUGHS

ADOPTED: MARCH 21, 2007

REVISED:

FERNDALE AREA SCHOOL DISTRICT

<p>1. Purpose SC 406</p> <p>2. Authority</p> <p>3. Guidelines</p> <p>2 Pa. C.S.A. Sec. 551 et seq</p> <p>School Code 406</p> <p>PA Statute 2 Pa. C.S.A. Sec. 551 et seq</p>	<p style="text-align: center;">511. SUSPENSIONS AND FURLOUGHS</p> <p>Maintenance of support staff appropriate to effectively operate district programs is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff shall be accomplished.</p> <p>Consistent with law, the Board has the authority and responsibility to determine how suspensions and furloughs shall be made.</p> <p>Abolishment of support positions may be brought about by many factors, such as:</p> <ol style="list-style-type: none"> 1. Decline in student enrollment. 2. Utilization of new methods and technology. 3. Changes in district's organizational pattern. 4. Changes in district's economic resources and tax base. 5. Need for operating economies. <p>Support personnel may be entitled to a hearing under the Local Agency Law, at the employee's request, prior to suspension or layoff.</p>
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