

REASONABLE SUSPICION -
DRUG and/or ALCOHOL TESTING OF INDIVIDUAL STUDENTS

If based on observable behavior or symptoms, a school employee has a reasonable suspicion that a student is under the influence of a controlled substance, the employee will report the matter to the building principal and the student will be escorted to the school nurse's office for an examination that may include checking the student for abnormal vital signs.

If based on the student's behavior, medical symptoms, vital signs or other observable factors, a building principal has reasonable suspicion that the student is under the influence of a controlled substance and the student denies such, the student will be required to submit to drug or alcohol testing. The testing may include but is not limited to the analysis of blood, urine, saliva, or the administration of a Breathalyzer test.

In the case of a student who is required to submit to drug or alcohol testing, the testing will be done in the following manner:

1. The administration will attempt to contact the student's parent/guardian to have the student tested.
2. In the case of alcohol, local police authorities will be contacted to administer a Breathalyzer test.
3. In case of other controlled substances, testing will be conducted at Corporate Care. Corporate Care has been designated as the district's testing center. As such, testing through Policy 227 will be at the district's expense. Upon arrival at the school, the student's parent/guardian will be presented with a consent form, allowing the student to be tested at the Corporate Care facility. The parent/guardian and student should then immediately proceed to the testing site. A copy of the consent form will remain with the building principal. Preliminary results of said testing will be released by fax/phone to the medical professional at the school (school nurse) to expedite the student's return to school. The official results being mailed by (USPS) from Corporate Care to the Principal at the respective FASD building where the student attends.
4. Disclosure of drug testing results will be limited to the student, the student's parent/guardian, and appropriate district administrators for the purpose of providing counseling or taking appropriate disciplinary action.
5. The testing will be conducted in a reasonable manner using a method that takes into account the factors of the student's age, sex, and the degree of intrusiveness involved in collecting a sample for testing.