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| <p>SC 111 23 Pa. C.S.A. Sec. 6344</p> | <p>A candidate shall not be employed until the individual has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.</p> |
| <p>SC 111, 111.1</p> | <p>Each candidate shall report, on the designated form, arrests and convictions as specified on the form. Candidates shall likewise report arrests and/or convictions that occur subsequent to initially submitting the form. Failure to accurately report such arrests and convictions may subject the individual to denial of employment, termination if already hired, and/or criminal prosecution.</p> |
| <p>SC 1109, 1201 24 P.S. Sec. 2070.2 Title 22 Sec. 49.1 et seq</p> | <p>A candidate for employment in the district shall not receive a recommendation for employment without evidence of his/her certification when such certification is required.</p> <p><u>Compensation</u></p> |
| <p>SC 1148</p> | <p>Substitutes shall be paid on a per diem basis at a rate set periodically by the Board for the various classes of employees.</p> <p>Substitutes assigned for the same professional employee for the number of days specified by the Board will be compensated at a designated rate approved by the Board and will be eligible for fringe benefits as specified by the Board.</p> |
| <p>2. Delegation of Responsibility</p> | <p>The Superintendent or designee shall develop administrative regulations regarding employment of substitutes.</p> <p>The administration may seek recommendations from former employers and others to assess the candidate’s qualifications. Such recommendations and references shall be retained confidentially and for official use only.</p> <p>References: School Code – 24 P.S. Sec. 108, 111, 111.1, 406, 1101, 1106, 1109, 1148, 1201 State Board of Education Regulations – 22 PA Code Sec. 8.1 et seq., 49.1 et seq. Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq. Educator Discipline Act – 24 P. S. Sec. 2070.2 Board Policy – 000, 104</p> <p>NOTES: This policy applies to substitutes directly employed by the district. Policy 818 Contracted Services, would apply to substitutes hired through independent contractors.</p> |