



FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
June 17, 2015

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2		I.	The June 17, 2015 Board Meeting of the Ferndale Area School Board was	2
3			held in the Board Room of the Elementary School, 100 Dartmouth Avenue,	3
4			Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins	4
5			at 6:03 p.m.	5
6		II.	Pledge of Allegiance	6
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8			Notice was given that the Meeting of the Ferndale Area School Board	8
9			conducted in the Board Room will be tape recorded and entry constitutes	9
10			consent to the taping of any individual who comments. Please turn off or	10
11			silence all electronic devices and refrain from use during the meeting.	11
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13		III.	Roll Call: Present: Susan Boyle, Sandra Chobany Melissa Garman, Dale	13
14			Harrison, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen	14
15			Thompson and Patricia Wilson. Absent: None.	15
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17			Others in attendance were Carole Kakabar, John Kowal; Administrators;	17
18			Attorney James Walsh, Solicitor; Rachele Hrabosky, Susan Layton,	18
19			Stephanie Mino, Teachers; Judith Virgin, School Nurse, Stephen	19
20			Clawson, Athletic Director; Stacie Fitz, Hannah Regan, Joe Regan,	20
21			Parents; Patricia Craig, Recording Secretary.	21
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23		IV.	Hearing of Citizens/Ferndale Area Education Association	23
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25	IBD-21A-06/15		Stacie Fitz, Parent, addressed the Board regarding the Softball Coach.	25
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27	IBD-22B-06/15		Hannah and Joe Regan, Parents, addressed the Board regarding Softball	27
28			and the Boys' Baseball Team.	28
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30	IE-70-06/15		Autorama - Educational Spotlight - Craig Mlaker, Matthew Mlaker	30
31			(Board Room Parking Lot)	31
32			-- School Car Displayed (2014 Chevrolet Impala)	32
33			-- Bus Cameras, Propane Bus, Demo of Camera View online	33
34			-- Proposal by Mlaker Transportation to extend current contract	34
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36		1.	Board	36
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38	IBD-22-06/15		Received a thank you letter from Daniel Endler (Interim Dean of	38
39			Students)	39
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BD-56-06/15

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the June 17, 2015 Board Meeting Consent Agenda items (BD-57-06/15 through W-32-06/15).

BD-57-06/15

Approve the Minutes of the May 13, 2015 Board Meeting, as presented.

IC-02-06/15

The Pennsylvania Department of Education has awarded Ferndale Area Elementary School a Fresh Fruit and Vegetable Grant for the grant year July 1, 2015 to June 30, 2016. The grant provides approximately \$58 per student in our elementary school.

C-01-06/15

Approve the following breakfast/lunch prices for the 2015-2016 school year:

	<u>Elementary</u>		<u>Secondary</u>	
	<u>2014-15</u>	<u>2015-16</u>	<u>2014-15</u>	<u>2015-16</u>
Student Lunch	\$1.35	\$1.40	\$1.50	\$1.55
Reduced Lunch	.40	.40	.40	.40
Milk	.35	.35	.35	.35
Adult Lunch	2.15	2.20	2.15	2.20
Breakfast	.65	.70	.65	.70
Reduced Breakfast	.30	.30	.30	.30

High School ala carte sandwiches and entrees prices will increase as needed.

E-18-06/15

Approve changes/revisions to the Elementary Student Handbook for the school year 2015-2016.

F-38-06/15

Approve the May Treasurer's Report, as presented.

F-39-06/15

Approve the General Fund and Cafeteria Bills, as presented.

F-40-06/15

Approve the listed Depositories for the 2015-2016 School Year:

- Wells Fargo Bank;
- First Commonwealth Bank;
- Northwest Savings Bank;
- First National Bank;
- Pennsylvania Local Government Investment Trust;
- C-B-W Schools Federal Credit Union;
- Pennsylvania Treasurer's Invest Program for Local Governments.

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F-41-06/15

Approve the Business Manager to make the necessary Budgetary Transfers, as required by the School Code, to close the books at the end of the 2014-2015 fiscal year.

F-42-06/15

Add a list of names of Taxpayers to the District's Tax Rolls. The lists will be forwarded to the Tax collectors with instructions to collect the necessary property taxes.

F-43-06/15

Instruct the District Assessors to place the above list of names on the assessment lists and in assessment, if not presently on the assessment lists, and to retain such names on the assessment lists until they are properly removed.

F-44-06/15

Exonerate the District's Tax Collectors from the collection of the 2013-2014 Delinquent Taxes. The names submitted will be listed as Delinquent Taxpayers.

F-45-06/15

Submit the 2014-2015 Delinquent Per Capita Tax Lists to the Pennsylvania Municipal Services, 336 Delaware Avenue, Oakmont, PA, 15139, for the purpose of collection.

F-46-06/15

Approve the following Resolution:

RESOLVED, by the Board of School Directors of the Ferndale Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2014, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. Aggregate amount available for homestead and farmstead real estate tax reduction. The following amount is available for homestead and farmstead real estate tax reduction:
 - a. Gambling tax funds. The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$303,369.92.
2. Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. 8584(1), and Act 1, 53 P.S. 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

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- a. Homestead property number. The number of approved homesteads within the School District is 1,376.
 - b. Farmstead property number. The number of approved farmsteads within the School District is 2.
 - c. Total homestead/farmstead equals 1,378.
3. Real estate tax reduction calculation. The homestead exclusion amount and farmstead exclusion amount shall be equal. Dividing the paragraph 1(a) amount available during the school year for real estate tax reduction of \$303,369.92 by the paragraph 29(c) aggregate number of approved homesteads and approved farmsteads of 1,378, the maximum real estate tax reduction amount applicable to each approved homestead/farmstead.
4. Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of \$220.00 by the School District real estate tax rate of 75.2 mills (.0752), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is \$2,926, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is \$2,926.
5. Homestead/farmstead exclusion authorization-July 1 tax bills. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$2,926. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$2,926. For purposes of this Resolution, "Approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. 6926.341(g)(3), based on homestead/ farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

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IF-31-06/15

Bonding of Employees Insurance Coverage of the school district:

<u>Bond</u>	<u>Coverage</u>	<u>Deduct</u>
Blanket Bond/Crime	\$500,000	\$2,500
Board Treasurer Bond	50,000	NONE
Board Secretary	50,000	500
Activity/Principal - Elementary	25,000	250
Activity/Assistant Principal - Secondary	25,000	250
Berkheimer County-Wide	1,000,000	NONE

IF-32-06/15

Review of receipts and disbursements.

IST-15-06/15

The 2015 Jess Ambroe Hockey Classic raised \$4,617.32 for Lafora Disease Awareness and Research. Over the past five years, \$35,000 has been raised by FASD for Chelsea's Hope in an effort to cure/treat Lafora Disease.

W-31-06/15

Matthew Thomas, Janice Koontz, Chemistry Teacher, *Open House for STEM Educators at CTC* on July 16, 2015 in State College. No cost to District.

W-32-06/15

Renee Dryer (1); Elyse Uhlig (1), Grade 1 Teachers; *Rock Star Teacher* on June 29, 2015, June 30, 2015 at the IU Office in Duncansville, October 6, 2015 November 19, 2015 at the IU Office in Richland. No Cost to District.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-58-06/15

Mr. Pavic made a motion, seconded by Mrs. Chobany, to reelect the Law Firm of Spence, Custer, Saylor, Wolfe, and Rose as the District's Legal Counsel with Attorney Walsh you representing the Firm for the 2015-2016 fiscal year with fees as follows:

-- \$160 per hour for general services

-- \$175 per hour for litigation services.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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2. Education

IE-71-06/15 Presentation of new EpiPen legislation effective 2015-2016 school year - Judith Virgin.

IE-72-06/15 Presentation of 2015-2016 District Wellness Goals - Judith Virgin.

E-19-06/15 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the 2015-2016 District Wellness Plan Goals. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-73-06/15 Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.

3. Student Activities

IST-16-06/15 Spring Sports Roundup - Stephen Clawson, Athletic Director.

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the following winter sports coaches for the 2015-16 season:

ST-96-06/15 -- Ryan Durham as Head Varsity Boys' Basketball Coach, at a salary of \$3,368.25, for a 13-week season;

ST-97-06/15 -- Paul Byer as Assistant Varsity Boys' Basketball Coach, at a salary of \$2,278.25 for a 13-week season;

ST-98-06/15 -- Sarah Riffle as Head Varsity Girls' Basketball Coach, at a salary of \$2,603.25, for a 13-week season;

ST-99-06/15 -- Matthew Hauger as Assistant Varsity Girls' Basketball Coach, at a salary of \$1,862.25, for a 13-week season;

ST-100-06/15 -- Raymond Peel as Head Junior High Boys' Basketball Coach, at a salary of \$2,148.25, for a 13-week season;

ST-101-06/15 -- Matthew Claar as Assistant Junior High Boys' Basketball Coach, at a salary of \$1,771.25, for a 13-week season;

ST-102-06/15 -- Tonia Mitchell as Head Varsity Cheerleading Advisor, at a salary of \$3,204.00;

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ST-103-06/15

-- Jocelyn Lonsinger as Junior High Cheerleading Advisor, at a salary of \$2,644.00.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-111-06/15

Mr. Harrison made a motion, seconded by Mrs. Boyle, to post and/or advertise for the following coaching positions:

- Assistant Varsity Football Coach
- Head Junior High Girls' Basketball Coach
- Assistant Junior High Girls' Basketball Coach
- Assistant Junior High Girls' Volleyball Coach

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-112-06/15

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve Donald Robertson and Brandon Manack as Weight Room Supervisors, at a salary of \$7.25 per hour, for a maximum of 350 hours from July 1, 2015 through June 30, 2016. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-113-06/15

Mrs. Garman made a motion, seconded by Mr. Pavic, to deny the request of Bishop McCort High School for early termination of the Cooperative Sponsorship of Wrestling Agreement with Westmont Hilltop School District (Host School) and Ferndale Area School District. There is one year left on the four-year agreement. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-114-06/15

Mrs. Wilson made a motion, seconded by Mrs. Chobany, to approve the institution of a Service Learning (Interact) / Key Club for the 2015-2016 school year. Advisors Lori Dodson and Joshua Mottillo. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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4. Buildings and Grounds

None.

5. Cafeteria

None.

6. Finance

F-47-06/15

Mr. Harrison made a motion, seconded by Mr. Pavic, to approve the 2015-2016 school year Final General Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 2.1 mills, (complies with state index), (to 75.2 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2016, \$1,005,434, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed \$12,749,145 in Expenditures and \$10,644,579 in Revenues. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-48-06/15

Mrs. Chobany made a motion, seconded by Mrs. Garman, to approve a resolution that the property at 219 Gable Street, Brownstown Borough, be exempt from 2015-2016 school tax. (Dilapidated house to be demolished by Brownstown Borough.) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Workshops/Conferences

Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:

W-33-06/15

Carole Kakabar, Matthew Thomas, William Brotz, Rachelle Hrabosky, *Regional Leadership Academy* on July 9, 2015 in State College. Cost: Registration for each: \$150.00. Total Cost: \$600.00. (Title II)

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W-34-06/15

Mass Customized Learning on July 13, 14, 2015 at Bedford Springs. Cost: Registration for each: \$350.00. Shared Travel: \$220.00. Total Cost: \$2,670.00. (Paid by Title II)

Administrators

Carole Kakabar
 Matthew Thomas
 William Brotz
 Rachelle Hrabosky

Board Member

Wayne Meekins

Teachers

Nola Barton
 Renee Dryer

W-35-06/15

Rachelle Hrabosky, *Keystone Summit* on July 27, 28, 29, 30, 31, 2015 at Shippensburg University. Cost: Registration: \$100.00. (Paid by District)

W-36-06/15

Rachelle Hrabosky, *Foundations on Non-Violent Crisis Intervention* on November 4, 5, 2015 at the IU Office in Richland. Cost: Registration: \$25.00. (Paid by Title II)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 7:11 pm. for personnel. The Executive Session ended at 8:24 p.m.

Mr. Pavic made a motion, seconded by Mr. Harrison, to approve the following coaches for the 2015-16 spring sports season:

ST-104-06/15

Stephen Clawson as Head Varsity Baseball Coach, at a salary of \$3,847.50 for a 10-week season;

ST-105-06/15

Gary Kinsey as Assistant Varsity Baseball Coach, at a salary of \$1,512.50 for a 10-week season;

ST-106-06/15

Michael Harrison as Head Junior High Baseball Coach, at a salary of \$1,559.25 for a 9-week season;

ST-107-06/15

David Horvath as Assistant Junior High Baseball Coach, at a salary of \$1,118.25 for a 9-week season;

ST-108-06/15

Latrace Dixon as Head Varsity Softball Coach, at a salary of \$2,002.50 for a 10-week season;

ST-109-06/15

Stephanie Edsall as Assistant Varsity Softball Coach, at a salary of \$1,352.50 for a 10-week season;

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ST-110-06/15

Theresa Mitchell as Head Junior High Volleyball Coach, at a salary of \$2,636.75 for an 11-week season.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Personnel

P-59-06/15

Mr. Pavic made a motion, seconded by Mrs. Chobany, to employ Trevor Anderson as the Junior-Senior High School Assistant Principal, at an annual salary of \$67,500, with full benefits, beginning July 1, 2015.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-60-06/15

Mr. Harrison made a motion, seconded by Mrs. Garman, to employ Michael Molchan as a Secondary Mathematics/Science Teacher, at an annual salary of \$32,700 (Masters Degree), with benefits, beginning August 20, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-61-06/15

Mr. Pavic made a motion, seconded by Mrs. Boyle, to employ Sonya Seitz Kowatch as a Secondary Art/Technology Education Teacher at an annual salary of \$31,500, with benefits, beginning August 20, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-62-06/15

Mr. Harrison made a motion, seconded by Mrs. Wilson, to approve the resignation of Brittany Hiltz, Special Education Aide, effective July 25, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-63-06/15

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve a leave of absence for Janine McClelland, Special Education Teacher, beginning approximately September 9, 2015 and ending approximately November 4, 2015. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

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P-64-06/15

Mr. Harrison made a motion, seconded by Mrs. Garman, to post and/or advertise for the following positions:

- Special Education Aide
- Long-term Secondary Special Education Substitute Teacher

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-65-06/15

Mrs. Wilson made a motion, seconded by Mrs. Garman, to approve the transfer of Daniel Burket (Elementary/Library Science) from Junior-Senior High School to the Elementary School beginning August 20, 2015. (Board Policy No. 309 Assignment and Transfer) Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-66-06/15

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the following extra pay for extra duty positions and applicants for the 2015-16 school year:

- Advisor (Junior Class) - Susan Leftwich
- Advisor (Senior Class) - Kimberly Shrift
- Advisor (Senior Class) - Marsha Williams
- Advisor Theatre (All School Play) - Susan Leftwich
- Audio/Video Director (Elementary) - Nola Barton
- Audio/Video Director (Secondary) - Brandon Manack
- Assistant Band Director - Chelsea Chobany
- Curriculum Support Chairperson/Language Arts (Elementary) - Michael Harrison
- Curriculum Support Chairperson/Language Arts (Secondary) - Jessica Szymusiak
- Curriculum Support Chairperson/Math (Elementary) - Stephanie Mino
- Curriculum Support Chairperson/Math (Secondary) - Latrace Dixon
- Curriculum Support Chairperson/Science (Elementary) - Janet Russell
- Curriculum Support Chairperson/Science (Secondary) - Jenna Ricci-Dykes
- Curriculum Support Chairperson/Social Studies (Elementary) - Susan Pudliner
- Curriculum Support Chairperson/Social Studies (Secondary) - Daniel Ender
- Detention Monitor, 3 Hr Session (Wednesdays) (1) - Susan Leftwich, Chelsie Fris

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- Detention Monitors, 1 Hr Session (Tuesdays, Thursdays) (2) - Kimberly Shrift, Chelsie Fris
- Forensics - Senior High - Susan Leftwich
- K4 Orientation - Kathleen McCreery, Laura Miller
- Kindergarten Orientation - Susan Layton, Kathleen Rigby, Amy Schmidt
- Math Counts Advisor - Crystal Burkhart
- National Honor Society Advisor - Jocelyn Lonsinger
- Newspaper Co-Advisors (Secondary) - Chelsie Fris, Susan Leftwich
- Reading Team Advisor (Elementary) - Veronica Shorto
- Reading Team Advisor (Junior High) - Lisa Rivard
- Reading Team Advisor (Senior High) - Chelsie Fris
- Stage, Lights & Sound Manager (Secondary) - Brandon Manack
- Student Council Advisor (Split) - Gwen Gaviola, Jenna Ricci-Dykes
- Yearbook Advisor (Secondary) - Marsha Williams
- Yearbook Advisor Assistant (Secondary) - Kimberly Shrift
- Yearbook Editor - (Elementary) - Michelle Sendek

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Record vote for the motion: Boyle, Garman, Harrison, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Chobany - daughter. Absent: None. The motion carried.

A Special Board Meeting will be held on July 20, 2015 at 5:00 p.m. in the Board Room.

The August Board Meeting will be held on Wednesday, August 19, 2015 at 6:00 p.m.

VI. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Chobany to adjourn the meeting at 8:37 p.m. All were in favor.