



FERNDALÉ AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 15, 2010

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| 2 | | I. | The September 15, 2010 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:06 p.m. | 2 |
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| 6 | | II. | Pledge of Allegiance | 6 |
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| 8 | | | Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. | 8 |
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| 12 | | III. | Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, James Ford, Melissa Garman, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: None. | 12 |
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| 16 | | | Others in attendance were Carole Kakabar, John Kowal, Jennifer Reiter, Scott Shirley, Justin Zahorchak, Administrators; Attorney James Walsh, Solicitor; Robert Boyle, Susan Layton, Stephanie Mino, Teachers; Mary Storer-Clawson, Food Service Director; KaCey Jackson, Aaron Johnson, UPJ Students; Patricia Craig, Recording Secretary. | 16 |
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| 22 | | | Student Board Representatives: Absent: Hannah Genovese and Ashley Grow. | 22 |
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| 25 | | IV. | Hearing of Citizens/Ferndale Area Education Association | 25 |
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| 28 | IBD-05A-09/10 | | Robin Murphy addressed the Board regarding student academic eligibility in sports. | 28 |
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| 31 | IBD-06-09/10 | | Florence Berkebile would like to address the Board regarding the retention of a student. | 31 |
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| 34 | IBD-07-09/10 | | Ray Peel would like to address the Board regarding Junior Jackets: | 34 |
| 35 | | | -- The state of their program. | 35 |
| 36 | | | -- Their involvement with USA football. | 36 |
| 37 | | | -- The certificate required in order to coach. | 37 |
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V. Committees Agenda

1. Board

IBD-08-09/10 The Student Board Representatives for the 2010-2011 school year are Hannah Genovese, Senior, and Ashley Grow, Junior.

IBD-09-09/10 Student Board Representatives Report.

BD-07-09/10 Mrs. Penna made a motion, seconded by Mr. Blue, to approve the September 15, 2010 Board Meeting Consent Agenda items (BD-07-09/10 through IP-03-09/10).

BD-08-09/10 Approve the Minutes of the August 18, 2010 Board Meeting, as presented.

IBD-10-09/10 An invitation was extended to all School Board Members to attend the High School Open House from 6:00 p.m. to 8:00 p.m. on September 28, 2010 and the Elementary Open House from 6:00 p.m. to 8:00 p.m. on September 29, 2010 (Grades K4-2) and September 30, 2010 (Grades 3-6).

F-05-09/10 Approve the August Treasurer's Report, as presented.

F-06-09/10 Approve the General Fund and Cafeteria Bills, as presented.

IF-03-09/10 Received Audit Reports from Ed Cernic, Jr., Cambria County Controller for the following Tax Collectors:

| | |
|-------------------|------------------------|
| Jennifer Vamos | Brownstown Borough |
| Beverly Held | Dale Borough |
| Allison Stancombe | Middle Taylor Township |

All audits concluded that the controlling processes within the Tax Collector's Office are adequately designed and operating effectively.

IF-04-09/10 Receipts and disbursements.

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P-14-09/10

Approve Brittney Bart, Jennifer Miller, Elizabeth Perich, and Nicole Ledney to the substitute teachers list.

P-15-09/10

Post and/or advertise a Junior/Senior Learning Support Aide position on or after October 1, 2010. The position will be vacated as of November 24, 2010 by Maryann Rizzuto.

IP-03-09/10

Acknowledge Carole Kakabar's membership in The Forum for Western Pennsylvania School Superintendents, and attendance at the Spring (April 27-29) meeting. Membership is by invitation only from a current member.

Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-09-09/10

Mr. Jones made a motion, seconded by Mr. Meekins, to approve, as read, the First Reading of the following policies:

- Revised Policy No. 405 Employment of Substitute Professional Employees
- Revised Policy No. 916 School Volunteers
- Policy No. 702.1 Memorials (new policy)
- Policy No. 819 Untimely Death (new policy)
- Policy No. 815 Technology, Telecommunications and Internet Acceptable Use Policy Staff Sign Off

The motion passed unanimously by a roll call vote.

IBD-11-09/10

The October 20, 2010 Board Meeting will be held at the Greater Johnstown Career and Technology Center at 7:00 p.m. The Culinary Arts Department will provide a meal. Mr. John Augustine, CTC Director, will provide a presentation of the programs of study and a tour of the facilities.

IBD-12-09/10

Received a bereavement thank you from the family of Donald Lokesak (Arlene Lokesak's husband).

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| 1 | 2. | Buildings and Grounds | 1 |
| 2 | | | 2 |
| 3 | | None. | 3 |
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| 5 | 3. | Cafeteria | 5 |
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| 7 | IC-01-09/10 | Discuss a proposal submitted by Mary Storer-Clawson to consider hiring a kitchen utility person. | 7 |
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| 10 | 4. | Education | 10 |
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| 12 | E-02-09/10 | Mr. Jones made a motion, seconded by Mr. Ford, to approve a two year contract beginning July 1, 2011 to June 30, 2013 with Appalachia Intermediate Unit 8 for participation in the WAN Consortium contract at a base monthly cost, not to exceed \$2,125 (E-Rate). Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried. | 12 |
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| 20 | | Mr. Meekins made a motion, seconded by Mrs. Penna, to approve E-03-09/10 and E-04-09/10. | 20 |
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| 23 | E-03-09/10 | Approve a revised list of members to the Professional Education Planning Committee of the Strategic Plan (due September 30, 2010): | 23 |
| 24 | | | 24 |
| 25 | | | 25 |
| 26 | | Carole Kakabar Administrator | 26 |
| 27 | | Jennifer Reiter Administrator | 27 |
| 28 | | Justin Zahorchak Administrator | 28 |
| 29 | | B. Wayne Lohr Administrator | 29 |
| 30 | | Barbara Allison Parent | 30 |
| 31 | | Lori Himes Parent | 31 |
| 32 | | Debi Balog Community Representative | 32 |
| 33 | | Karla Good Community Representative | 33 |
| 34 | | Robert Boyle Business Representative | 34 |
| 35 | | Robb Long Business Representative | 35 |
| 36 | | Rachelle Hrabosky Elementary Teacher | 36 |
| 37 | | Stephanie Mino Elementary Teacher | 37 |
| 38 | | Daniel Endler Middle School Teacher | 38 |
| 39 | | Joshua Mottillo Middle School Teacher | 39 |
| 40 | | Janice Koontz High School Teacher | 40 |
| 41 | | Jessica Szymusiak High School Teacher | 41 |
| 42 | | Jessica Maxwell Educational Specialist | 42 |
| 43 | | Judith Virgin Educational Specialist | 43 |
| 44 | | Kathleen Wojnarowski Educational Specialist | 44 |
| 45 | | Patricia Craig Support Staff | 45 |

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| 1 | E-04-09/10 | Accept the reports of the strategic planning committee and approve | 1 |
| 2 | | submission of the Academic Standards and Assessment Midpoint | 2 |
| 3 | | Review, the Professional Education Midpoint Review, and the | 3 |
| 4 | | Technology Education Midpoint Review. These reports have been | 4 |
| 5 | | developed in accordance with the laws, regulations, and guidelines | 5 |
| 6 | | designated in Chapter 4 of the Regulations of the Pennsylvania State | 6 |
| 7 | | Board of Education. | 7 |
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| 9 | | The motion passed unanimously by a roll call vote. | 9 |
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| 11 | IE-12-09/10 | District Highlights - Carole Kakabar | 11 |
| 12 | | High School Highlights - Jennifer Reiter | 12 |
| 13 | | Elementary Highlights - Justin Zahorchak | 13 |
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| 15 | IE-13-09/10 | Highlights of the Joint Operating Committee - Barbara Penna | 15 |
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| 17 | 5. | Finance | 17 |
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| 19 | IF-05-09/10 | State Budget Update - John Kowal. | 19 |
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| 21 | 6. | Student Activities | 21 |
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| 23 | | Mr. Jones made a motion, seconded by Mr. Meekins, to approve | 23 |
| 24 | | ST-08-09/10, ST-09-09/10, ST-10-09/10, and ST-11-09/10. | 24 |
| 25 | | | 25 |
| 26 | ST-08-09/10 | Approve the Yearbook Staff field trip to Jostens, State College, on | 26 |
| 27 | | September 17, 2010. Cost: Transportation: \$450.00. Substitute for two: | 27 |
| 28 | | \$160.00. Total Cost: \$610.00. (District) | 28 |
| 29 | | | 29 |
| 30 | ST-09-09/10 | Approve the High School students attendance at the 8th Annual Cambria | 30 |
| 31 | | County College Fair on September 21, 2010. Cost: Transportation: | 31 |
| 32 | | \$85.00. Substitute: \$40.00. Total Cost: \$125.00. (District) | 32 |
| 33 | | | 33 |
| 34 | ST-10-09/10 | Approve the Ferndale Area Junior/Senior High School Student Activities | 34 |
| 35 | | and Athletics General Ledger Report, as submitted by Jennifer Reiter, | 35 |
| 36 | | High School Principal. | 36 |
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| 38 | ST-11-09/10 | Approve the K4 students field trip to West Hills Regional Fire | 38 |
| 39 | | Department on October 14, 2010. No cost to District. | 39 |
| 40 | | | 40 |
| 41 | | Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, | 41 |
| 42 | | Meekins, Penna, and Thompson. Against the motion: None. Abstained: | 42 |
| 43 | | None. Absent: None. The motion carried. | 43 |
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| 1 | IST-06-09/10 | Barbara Penna, Board Member, discussed the Junior Jackets. | 1 |
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| 3 | 7. | Workshops/Conferences | 3 |
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| 5 | | Mr. Ford made a motion, seconded by Mrs. Chobany, to approve the | 5 |
| 6 | | following workshops/conferences: | 6 |
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| 8 | W-02-09/10 | Melissa Garman, <i>Reach the Summit</i> on October 28, 2010 in Greensburg. | 8 |
| 9 | | Cost: Registration: \$159.00. (District) | 9 |
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| 11 | W-03-09/10 | Jessica Maxwell (1), Coordinator of Special Education; <i>Co-Teaching &</i> | 11 |
| 12 | | <i>The Differentiated Classroom Session</i> on September 17, 2010 in | 12 |
| 13 | | Duncansville. Cost: Registration: \$50.00. Travel: \$41.00. Total Cost: | 13 |
| 14 | | \$91.00. (Access) | 14 |
| 15 | | | 15 |
| 16 | W-04-09/10 | Karen Soohy, <i>Promethean Training</i> in Altoona on September 20, 2010 | 16 |
| 17 | | and November 3, 2010. Cost: Registration: \$100.00. Travel: \$50.00. | 17 |
| 18 | | Total Cost: \$150.00. (Classroom for the Future) | 18 |
| 19 | | | 19 |
| 20 | W-05-09/10 | William Nemeth (1), Maintenance Technician/Supervisor; <i>Boiler</i> | 20 |
| 21 | | <i>Training</i> in Altoona on September 23, 2010. Cost: Registration: \$80.00. | 21 |
| 22 | | Travel: \$30.00. Total Cost: \$110.00. (District) | 22 |
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| 24 | W-06-09/10 | Jessica Maxwell (2), Coordinator of Special Education; Kathleen Kirwan | 24 |
| 25 | | (1), Special Education Teacher; Michelle Kopusko (1), Emotional | 25 |
| 26 | | Support/Autistic Support Teacher; Kathleen Wojnarowski; <i>Emotional</i> | 26 |
| 27 | | <i>and Autistic Support Networking Meeting</i> on October 14, 2010, | 27 |
| 28 | | December 9, 2010, and March 18, 2011. Cost: Registration for each: | 28 |
| 29 | | \$75.00. Travel: \$123.00. Total Cost: \$423.00 (Access & District) | 29 |
| 30 | | | 30 |
| 31 | W-07-09/10 | Lynn Bennett (1), Speech Teacher; <i>American Speech-Language Hearing</i> | 31 |
| 32 | | <i>Association Convention</i> in Philadelphia on November 18, 19, 2010. | 32 |
| 33 | | Cost: Registration: \$395.00. Lodging for three nights: \$600.00. Meals: | 33 |
| 34 | | \$100.00. Travel: \$242.00. Total Cost: \$1,337.00. (Access) | 34 |
| 35 | | | 35 |
| 36 | W-08-09/10 | Christian Giannone (1), School Psychologist; <i>Association of School</i> | 36 |
| 37 | | <i>Psychologists of PA</i> in State College on October 21, 22, 2010. Cost: | 37 |
| 38 | | Registration: \$235.00. Lodging: \$90.00. Meals: \$10.00. Travel: | 38 |
| 39 | | \$90.00. Total Cost: \$425.00. (Access) | 39 |
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| 41 | | Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, | 41 |
| 42 | | Meekins, Penna, and Thompson. Against the motion: None. Abstained: | 42 |
| 43 | | None. Absent: None. The motion carried. | 43 |
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8.

Personnel

Mr. Blue made a motion, seconded by Mr. Jones, to approve P-16-09/10 and P-17-09/10.

P-16-09/10

Approve Marjorie Pile as a mentor for Renee' Dryer, First Grade Teacher, at a stipend of \$721.00 for the 2010-11 school year.

P-17-09/10

Grant tenure to Brandon Manack, Technology Education. Mr. Manack has completed three years of satisfactory service, the Induction Program, and has earned the status of permanent employment within the Ferndale Area School District on a regular basis.

The motion passed unanimously by a roll call vote.

The Board took a short recess at 8:00 p.m. The Board reconvened at 8:05 p.m.

The Board went into an Executive Session at 8:05 p.m. for personnel.

Mr. Blue left the meeting at 8:40 p.m.

Mrs. Chobany left the meeting at 9:00 p.m.

The Executive Session ended at 10:15 p.m.

P-18-09/10

Mr. Ford made a motion, seconded by Mr. Thompson, to accept the resignation (dated September 13, 2010) from Scott Shirley, Assistant Junior/Senior High School Principal. The District intends to retain Mr. Shirley not beyond November 10, 2010 (pursuant to District Policy No. 308). The motion passed unanimously by a roll call vote.

VI.

Adjournment

Mr. Jones made a motion, seconded by Mrs. Garman, to adjourn the meeting at 10:16 p.m. All were in favor.