



FERNDALE AREA SCHOOL DISTRICT  
Board Meeting Minutes  
Board Room  
September 18, 2013

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6	I.	The September 18, 2013 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:06 p.m.	6
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8	II.	Pledge of Allegiance	8
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10		Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.	10
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13	III.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Dale Harrison, Wayne Meekins, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Edward Jones.	13
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17		Others in attendance were Carole Kakabar, John Kowal, Brian McDermott, Robert Boyle, William Brotz, Administrators; Attorney James Walsh, Solicitor; Rachelle Hrabosky, Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse; Tara Barbarich, Jeremy Barber, Joseph Chobany, Samantha Persuhn, Devon Valinsky, Aimee Weaver, Students; Al Cooper, Resident; Patricia Craig, Recording Secretary.	17
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25	IBD-08-09/13	Student Board Representatives for the 2013-2014 school year are Taylor Harrison, Senior; and Devon Valinsky, Junior.	25
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28	IV.	Hearing of Citizens/Ferndale Area Education Association	28
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30	V.	Committees Agenda	30
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32	IBD-09-09/13	Meet and greet new teachers was held before the September 18, 2013 Board Meeting from 5:15 p.m. to 6:00 p.m. in the Elementary Library.	32
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35	IE-08-09/13	Educational Spotlight - Jessica Maxwell	35
36	IP-03-09/13	-- Introduction of new paraprofessionals	36
37		• Brittany Hiltz, Elementary Special Education Aide	37
38		• Katlyn Kmetz, Elementary Special Education Aide	38
39		• Maeve Koshute, Elementary Special Education Aide	39
40		• Danielle Miller, Personal, Academic, Behavioral, Care Assistant	40
41		• Laura Zubal, Elementary Title I Aide	41
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BD-05-09/13

Mr. Harrison made a motion, seconded by Mrs. Garman, to approve the September 18, 2013 Board Meeting Consent Agenda items (BD-06-09/13 through IST-01-0913) .

BD-06-09/13

Approve the Minutes of the August 21, 2013 Board Meeting, as presented.

BG-05-09/13

Approve the request of the Boys Scouts of America, Responsible Officer Heath Manbeck, to use Elementary Cafeteria for signups on September 24, 2013 from 5:30 p.m. to 8:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-06-09/13

Approve the request of Ferndale Recreation, Responsible Officer - Mark Wissinger, Jr., to use the Elementary Gymnasium for Ferndale Recreation Basketball (Grades 4 through 6) from October 2, 2013 through October 30, 2013, Mondays and Wednesdays from 6:00 p.m to 8:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IBG-01-09/13

Ferndale Area School District received a commendation from Cambria County 911 for the proactive safety improvements at the Elementary School, Middle School and High School.

IE-09-09/13

The Class of 1973, at their 40th class reunion, collectively decided to donate a one-time scholarship to a deserving senior in the Class of 2014. This scholarship will be presented at the Awards Assembly in the spring.

IE-10-09/13

High School Open House was held on September 10, 2013 from 5:00 p.m. to 7:00 p.m.

IE-11-09/13

Recognized the District's profile of services FASD received from Appalachia Intermediate Unit 8 for 2012-13 at a District contribution of \$1,003.57. (The actual value of services received totals \$39,830.30.)

F-04-09/13

Approve the August Treasurer's Report, as presented.

F-05-09/13

Approve the General Fund and Cafeteria Bills, as presented.

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IF-05-09/13

Received a letter from the PDE advising the status of Ferndale Area School District's compliance with the Individuals with Disabilities Education Act (IDEA). On July 1, 2013, the PDE was notified by the Office of Special Education Programs that Pennsylvania has received the determination of "meets requirements" for federal fiscal year 2011. Pennsylvania also received the "meets requirements" determination in 2007, 2008, 2010, 2011 and 2012. Determinations are based on the LEA's performance for FFY 2011. Based on this review, the PDE has determined that Ferndale Area School District "meets requirements" of Part B of the IDEA.

IF-06-09/13

Receipts and disbursements.

P-25-09/13

Grant tenure to Renee Dryer, Elementary Teacher. Mrs. Dryer has completed three years of satisfactory service, the Induction Program, and has earned the status of permanent employment within the Ferndale Area School District on a regular basis.

P-26-09/13

Approve the following to the substitute teachers list: Jaret Chilcote, Lindsay Clark, Lindsay Dankmyer, Stephanie Edsall, Karl Hofmann, Amanda McCorkle, Jennifer Rager, Richelle Sanford, Elizabeth Thomas, and Kathleen Wagner.

P-27-09/13

Approve the following to the substitutes support staff list: Danielle Kot, Marsha Reed, and Wendy Waskho.

ST-08-09/13

Approve approximately 40 students' attendance at the Cambria County College Fair on September 17, 2013 at the Frank Pasquerilla Conference Center in Johnstown. Cost: Transportation: \$95.00. (Paid by District)

ST-09-09/13

Approve approximately 10 students' attendance at the Tribune Democrat Youth Leadership Seminar on October 9, 2013 at the Johnstown Area Heritage Association Discovery Center. Cost: Transportation: \$95.00. (Paid by District)

ST-10-09/13

Approve approximately 14 students' attendance at the Youth Professional Development Conference on October 30, 2013 at the Frank Pasquerilla Conference Center in Johnstown. Cost: Transportation: \$95.00. (Paid by District)

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IST-01-09/13

Received a donation of \$150 from Kotzan CPA & Associates for the Ferndale Area School District Cafeteria's purchase of refreshments for the Community Pep Rally on September 27, 2013.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

IBD-10-09/13

Voting of PSBA candidates for the Offices of President-Elect, Vice President, Treasurer, Member at-large.

IBD-11-09/13

Review proposed updates to Policies No. 104 Nondiscrimination in Employment/Contract Practices, No. 247 Hazing, No. 601 Fiscal Objectives, No. 619 District Audit.

BD-07-09/13

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve, as read, the First Reading of the following policies:

- Revised Policy No. 104 Nondiscrimination in Employment/Contract Practices
- Revised Policy No. 247 Hazing
- Revised Policy No. 601 Fiscal Objectives
- Revised Policy No. 619 District Audit

The motion passed unanimously by a roll call vote.

BD-08-09/13

Mr. Harrison made a motion, seconded by Mrs. Wilson, to appoint Wayne Meekins, Melissa Garman, and Stephen Thompson to the Board Negotiating Committee to commence the 2013-14 contract negotiations with FAEA Representatives. (Former members Ridley Banks/Wayne Meekins, Stephen Thompson, Melissa Garman) The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

BG-07-09/13

Mrs. Wilson made a motion, seconded by Mrs. Boyle, to approve the following bus driver for Mlaker Transportation, Inc. for the 2013-14 school year:

Lawrence Illig

The motion passed unanimously by a roll call vote.

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3. Cafeteria

None.

4. Education

IE-12-09/13

Highlights

- District - Carole Kakabar
- Elementary - William Brotz
  - First Grade Report Card
- High School - Brian McDermott

IE-13-09/13

Student Board Representatives Report.

IE-14-09/13

Discuss of Residency Affidavit and Verification Process, Recommendations Presented - Carole Kakabar, Attorney James Walsh, Principals.

E-03-09/13

Mr. Pavic made a motion, seconded by Mrs. Chobany, to amend the agenda and add a motion to authorize Carole Kakabar, Superintendent and Attorney James Walsh to modify District Resident Proof Document to establish residency, subject to review and approval of Board Chair, so as to seek to assure only District resident children attend District schools. The motion passed unanimously by a roll call vote.

E-04-09/13

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to authorize Carole Kakabar, Superintendent and Attorney James Walsh to modify District Resident Proof Document to establish residency, subject to review and approval of Board Chair, so as to seek to assure only District resident children attend District schools. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

5. Finance

F-06-09/13

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve an Agreement between Ferndale Area School District and Capital Area Intermediate Unit for Barracuda Electronic Backup Services. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

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6. Personnel

P-28-09/13

Mr. Harrison made a motion, seconded by Mrs. Wilson, to approve the resignation of Marlene Kessler, Elementary Cook, effective June 2, 2014. The motion passed unanimously by a roll call vote.

IP-03-09/13

The following are appointed as AmeriCorps workers:

Beginning August 20, 2013 through June 20, 2014:

Elementary

High School

Karl Hofmann  
 Heather Hrivnak

Stephanie Edsall

Beginning September 16, 2013 through August 15, 2014:

Elementary

Carrie Mitchell

P-29-09/13

Mrs. Chobany made a motion, seconded by Mr. Pavic, to post and/or advertise for the following:

- Substitute School Nurse
- Head Junior High Baseball Coach
- High School Dishwasher

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

7. Student Activities

Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve ST-11-09/13, ST-12-09/13, and ST-13-09/13.

ST-11-09/13

Approve Ryan Durham as a Volunteer Assistant Weight Room Supervisor, from September 19, 2013 through June 30, 2014.

ST-12-09/13

Approve Jocelyn Lonsinger as a Volunteer Assistant Volleyball Coach for the 2013-14 season.

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ST-13-09/13

Approve Cindy McCombie as a Volunteer Cheerleading Advisor, for the 2013-14 school year.

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

ST-14-09/13

Mr. Harrison made a motion, seconded by Mrs. Boyle, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report. Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

8. Workshops/Conferences

Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:

W-02-09/13

B. Wayne Lohr, State and Federal Program Coordinator, *Title I Improving School Performance Conference* in Pittsburgh, January 26-29, 2014. Cost: Registration: \$350.00. Lodging: \$350.00. Meals: \$100.00. Transportation, Tolls, and Parking : \$166.00 Total Cost: \$966.00. (Paid by Title I)

W-03-09/13

B. Wayne Lohr, State and Federal Program Coordinator, *45<sup>th</sup> Annual PAFPC Conference* at Seven Springs, April 27-30, 2014. Cost: Registration: \$350.00. Lodging: \$350.00. Meals: \$100.00. Transportation: \$28.25 Total Cost: \$828.25. (Paid by Title I)

W-04-09/13

Lynn Bennett, Christa Haire, Michelle Kopusko, Irene Olson, Eileen Zanke; *Non-violent Crisis Intervention Refresher* at the Appalachia Intermediate in Richland on October 25, 2013. Cost: Registration for each: \$16.00. Substitute for two: \$160.00. Shared travel: \$15.00. Meals for each: \$10.00. Total Cost: \$315.00. (Paid by Access and District)

W-05-09/13

Latrace Dixon, Lesley Miller, Kimberly Oakey, Susan Varga; *Non-violent Crisis Intervention Refresher* at the Appalachia Intermediate in Duncansville on November 22, 2013. Cost: Registration for each: \$16.00. Substitute for three: \$240.00. Shared travel: \$45.00. Meals for each: \$10.00. Total Cost: \$389.00. (Paid by Access and District)

Record vote for the motion: Boyle, Chobany, Garman, Harrison, Meekins, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Jones. The motion carried.

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VI.

The Board Negotiating Committee will meet at 4:45 p.m. on October 23, 2013 in the Superintendent's Office before the October Board Meeting.

The October Board Meeting will be held on Wednesday, October 23, 2013 at 6:00 p.m. in the Board Room.

Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:55 p.m. All were in favor.

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