FERNDALE AREA SCHOOL DISTRICT **Board Meeting Minutes Board Room** School District May 12, 2010 I. The May 12, 2010 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Banks at 6:05 p.m. II. Pledge of Allegiance Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. III. Roll Call: Present: Ridley Banks, Greg Blue, Sandra Chobany, James Ford, Melissa Garman, Edward Jones, Wayne Meekins, Barbara Penna, and Stephen Thompson. Absent: None. Student Board Representatives: Absent: Ashley Smith and Hannah Genovese. Others in attendance were Carole Kakabar, John Kowal, Jennifer Reiter, Scott Shirley, Justin Zahorchak, Administrators; Attorney James Walsh, Solicitor; Robert Boyle, Susan Layton, Stephanie Mino, Teachers; Judith Virgin, School Nurse; Mary Clawson, Cook; Susan Bailey, Susan Diamond, Lori Himes, Kelly Kauffman, Paul Mihalaki, Susan Mihalaki, Parents; Anthony Penna, Sr., Athletic Director; Patricia Craig, Recording Secretary. IV. Hearing of Citizens/Ferndale Area Education Association Susan Mihalaki, Paul Mihalaki, and Kelly Kauffman addressed the Board regarding bullying. Student Board Representatives Report. IBD-60-05/10 V. Committees Agenda



1	1.	Board	1
2 3 4 5	BD-58-05/10	Mr. Ford made a motion, seconded by Mr. Meekins, to approve the May 12, 2010 Board Meeting Consent Agenda items BD-58-05/10 through IST-13-05/10)	3 4 5
6 7	BD-59-05/10	Approve the Minutes of the April 21, 2010 Board Meeting.	7
8 9 10 11	BD-60-05/10	Approve the submission to the Pennsylvania Department of Education the Mid-Point Review for the Special Education Report of the Strategic Plan. (Due by May 30, 2010)	9 10 11
12 13 14 15 16 17 18 19 20	BG-22-05/10	Approve the request of Ferndale Recreation (Responsible Officer Mark Wissinger, Jr.) to use the Elementary Gymnasium and restrooms for elementary basketball and wrestling (grades 3-6) from November 2010 through March 2011 on Mondays through Fridays from 6:00 p.m. to 8:00 p.m. and on Saturdays from 9:00 a.m. to 1:00 p.m. Use of facilities is pending receipt of insurance, receipt of completed use of facilities form certifying compliance with clearance requirements, providing that no conflicts occur with District programs.	12 13 14 15 16 17 18 19 20
21 22	E-11-05/10	Approve the 2010-2011 K4 School Calendar, as presented.	21 22
23 24 25	E-12-05/10	Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District, as attached.	23 24 25
2627	F-35-05/10	Approve the April Treasurer's Report, as presented.	26 27
28 29	F-36-05/10	Approve the General Fund and Hot Lunch Bills, as presented.	28 29
30 31 32	IF-25-05/10	Appalachia Intermediate Unit 8 Policies and Procedures under the federal requirements of 34 CFR Part 300 and Use of Funds by School District.	30 31 32
33 34	IF-26-05/10	Review of receipts and disbursements.	33 34
35 36	P-60-05/10	Approve Brianne Buchan, Crystal Keim, Emily Steberger, and Elizabeth Thomas to the substitute teachers' list.	35 36
37 38 39 40 41	IP-14-05/10	The Secondary Guidance Counselors positions will be restructured beginning with the 2010-2011 school year as Grades 7-9 guidance counselor and grades 10-12 guidance/career counselor. (Currently, grades 7-12 guidance counselor and grades 7-12 career counselor.)	37 38 39 40 41
42 43 44 45	IST-08-05/10	The Ferndale Area Junior/Senior Prom was held at the Holiday Inn, Johnstown on Friday, May 14, 2010 at 6:00 p.m.	42 43 44 45



1 2 3 4 5 6	IST-09-05/10	The Spring Band Concert date was moved to May 23, 2010 at 6:00 p.m. The band considered a community concert in the parking lot where community members can bring lawn chairs and sit and relax while listening to the beautiful soulful spring tunes of the Ferndale Area High School Concert Band. (Weather permitting, in the auditorium if weather is not cooperating)
7 8 9	IST-10-05/10	The Awards Ceremony was held on Wednesday, May 26, 2010 at 7:00 p.m. in the High School Auditorium.
10 11 12	IST-11-05/10	The annual school picnic was scheduled at Idlewild Park on Saturday, May 29, 2010.
13 14 15	IST-12-05/10	Fernstock was held on Thursday, June 3, 2010 in the Ferndale Area Elementary Gymnasium.
16 17 18	IST-13-05/10	Graduation was held at the Greater Johnstown Career and Technology Center on Friday, June 4, 2010 at 7:00 p.m.
19 20 21 22		Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
23 24		Election of Treasurer
25 26 27 28		Section 404 of the Pennsylvania School Code " during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election."
29 30		Nomination for Board Treasurer.
31 32 33 34	BD-61-05/10	Mr. Jones made a motion, seconded by Mrs. Penna, to nominate Sandra Chobany as Board Treasurer for the 2010-2011 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2010 through June 30, 2011.
35 36	BD-62-05/10	Mr. Meekins made a motion, seconded by Mr. Ford, to close nominations. The motion passed unanimously by a roll call vote.
37 38 39 40 41 42 43 44 45	BD-63-05/10	Mr. Ford made a motion, seconded by Mr. Jones, to elect Sandra Chobany as Board Treasurer for the 2010-2011 fiscal year, at a stipend of \$1,200 per year, effective July 1, 2010 through June 30, 2011. Record vote for the motion: Banks, Blue, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: Chobany. Absent: None. The motion carried.



			4
1 2 3 4	BD-64-05/10	Mrs. Penna made a motion, seconded by Mr. Meekins, to adopt the PSBA Code of Conduct for Members of Pennsylvania School Boards. The motion passed unanimously by a roll call vote.	1 2 3 4
5 6	IBD-61-05/10	Stephen Thompson, Board Member, proposed that a committee be formed for the purpose of the following:	5 6
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	IBD-62-05/10	 Reviewing the current school's policy on bullying. Discuss any new action(s) that can be taken to help stop bullying and improve FASD policy. More public awareness on what FASD is and will be doing to help stop bullying. More information on the schools website about bullying and making the content easily accessible. Regular public meetings with parents, teachers and school board members on this subject. The committee will be made up of the following: parents, teachers and school board members. Barbara Penna, Board Member, discussed: The procedure we use to have in place for the Booster groups. An update on the maintenance situation. What has been completed? What is the plan for the summer? Have members of the staff been assigned specific duties? Have these duty completions been logged or will they be? 	7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28
29 30	2.	Buildings and Grounds	29 30
31 32	IBG-03-05/10	Trees on Ferndale Avenue and Summit Avenue - John Kowal.	31 32
33 34 35 36 37 38	BG-23-05/10	Mr. Blue made a motion, seconded by Mr. Jones, to amend the agenda and add the motion for the Board to authorize the removal of trees on Ferndale Avenue and Summit Avenue, at a maximum cost of \$7,500, based upon approval of Ferndale Borough Tree Council. The motion passed unanimously by a roll call vote.	33 34 35 36 37 38
39 40 41 42 43 44 45	BG-24-05/10	Mr. Blue made a motion, seconded by Mr. Jones, to approve Board authorization for removal of trees on Ferndale Avenue and Summit Avenue, at a maximum cost of \$7,500, based upon approval of Ferndale Borough Tree Council. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	39 40 41 42 43 44 45



1 2	IBD-63-05/10	Received a letter from Appalachia Intermediate Unit 8 - Budget and election results.	1 2
3	IBD-64-05/10	Highlights of the Joint Operating Committee - Barbara Penna	3
5 6 7 8	IBD-65-05/10	High School Highlights - Jennifer Reiter Elementary Highlights - Justin Zahorchak District Highlights - Carole Kakabar	5 6 7 8
9 10	3.	Cafeteria	10
11 12		None.	11
13 14	4.	Finance	13 14
15 16 17	IF-27-05/10	Property tax reduction allocation (\$303,373.59) for 2010-2011 - John Kowal.	15 16 17
18 19 20		Mrs. Penna made a motion, seconded by Mrs. Chobany, to approve F-37-05/10 and F-38-05/10.	18 19 20
21 22 23 24 25 26 27	F-37-05/10	Approve the 2010-2011 school year Preliminary Budget as presented, using the District's Fund Balance and a property tax increase of 2.83 mills (to 65.83 mills) to balance the budget. The estimated remaining Fund Balance at June 30, 2011 (\$957,222) shall be classified as Unreserved, Designated for Debt Repayment. The Preliminary Budget proposed \$11,071,355 in Expenditures and \$10,033,577 in Revenues.	21 22 23 24 25 26 27
28 29 30	F-38-05/10	Approve printing the 2010-2011 Final Budget as well as having it available for public inspection.	28 29 30
31 32 33 34		Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	31 32 33 34
35 36	5.	Education	35 36
37 38 39 40	IE-19-05/10	Discussion of the new Pennsylvania Department of Health "Guidelines for Pennsylvania Schools for the Administration of Medication and Emergency Care." (Judith Virgin - School Nurse)	37 38 39 40
41 42	IST-14-05/10	Recap of the winter sports teams accomplishments - Anthony Penna, Sr.	41 42
43 44 45	IST-15-05/10	Start a junior high baseball team in the spring - Anthony Penna, Sr.	43 44 45
-			4



			1
1 2		The Board went into an Executive Session at 9:00 p.m. for personnel. The Executive Session ended at 10:14 p.m.	1 2
3 4 5 6	F-39-05/10	Mr. Jones made a motion, seconded by Mr. Blue, to adopt the tentatively adopted 2010-2011 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/Workforce Development and	3 4 5 6
7 8 9 10		Grants and Non-Secondary Funded Budgets, as follows, and ratify any and all actions of the Joint Operating Committee since the last Joint Board resolution in June 2009:	7 8 9 10
11 12 13		Adult/Workforce Development Budget \$4,510,875.00 Grants and Non-Secondary Funded Budgets \$821,696.00	11 12 13
14 15		Total: \$5,332,571.00	14 15
16		Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones,	16
17 18		Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	17 18
19 20	6.	Student Activities	19 20
21 22	ST-89-05/10	Mrs. Penna made a motion, seconded by Mr. Meekins, to approve the	21 22
23 24		fourth grade students' field trip to the Incline Plane and Johnstown Flood Museum on May 19, 2010. Cost: Admissions: \$174.95. (Elementary	23 24
25		Field Trip Account) Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the	25
26 27		motion: None. Abstained: None. Absent: None. The motion carried. Mr. Jones made a motion, seconded by Mr. Thompson, to approve the	26 27
28 29		ST-90-05/10 through ST-98-05/10.	28 29
30 31		Approve the following coaches for the 2010-11 school year:	30 31
32	ST-90-05/10	Mark Wissinger as the Head Varsity Boys' Basketball Coach, at a	32
33 34		salary of \$6,178.75, based on a 15-week season;	33 34
35 36 37	ST-91-05/10	Donald Robertson as the Assistant Varsity Boys' Basketball Coach, at a salary of \$2,328.75, based on a 15-week season;	35 36 37
38 39 40 41	ST-92-05/10	Michael Urban as the Head Varsity Girls' Basketball Coach, at a salary of \$2,463.75, based on a 15-week season, pending receipt of Act 151, FBI Clearance, and CPR/AED certificate;	38 39 40 41
42 43 44	ST-93-05/10	Loraine Dodson as the Assistant Varsity Girls' Basketball Coach, at a salary of \$2,448.75, based on a 15-week season;	41 42 43 44
45			45



	School District		
1 2	ST-94-05/10	Lonnie Bush as the Head Junior High Boys' Basketball Coach, at a salary of \$3,495, based on a 12-week season;	1 2
3 4 5	ST-95-05/10	Jeffrey Detwiler as the Assistant Junior High Boys' Basketball Coach, at a salary of \$1,347, based on a 12-week season;	3 4 5
6 7 8	ST-96-05/10	Lonnie Bush as the Head Junior High Girls' Basketball Coach, at a salary of \$3,203.75, based on an 11-week season;	6 7 8
9 10 11	ST-97-05/10	Belinda Penrod as the Varsity Cheerleading Advisor, at a salary of \$2,628, for the 2010-2011 school year.	9 10 11
12 13	ST-98-05/10	Post and/or advertise the following positions:	12 13
14 15		Head Junior High Girls' Volleyball Coach	14 15
16 17		Assistant Junior High Girls' Volleyball Coach	16 17
18 19		Head Varsity Baseball Coach	18 19
20 21		Assistant Varsity Baseball Coach	20 21
22 23		Head Varsity Girls' Softball Coach	22 23
242526		Assistant Varsity Girls' Softball Coach	24 25
26 27		Head Varsity Golf Coach	26 27 28
28 29 30 31		Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: Ford - ST-97-05/10 only. Absent: None. The motion carried.	29 30 31
32 33 34 35 36 37	P-72-05/10	Mr. Jones made a motion, seconded by Mrs. Penna, to modify the agenda and add the hiring of a part-time Licensed Practical Nurse for four hours per day, at a stipend of \$12.00 per hour, with no benefits, starting with the 2010-2011 school year. The motion passed unanimously by a roll call vote.	32 33 34 35 36 37
38 39 40 41 42 43 44 45	P-73-05/10	Mr. Jones made a motion, seconded by Mrs. Penna, hire a part-time Licensed Practical Nurse for four hours per day, at a stipend of \$12.00 per hour, with no benefits, starting with the 2010-2011 school year. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	38 39 40 41 42 43 44 45



			4
1 2	7.	Workshops/Conferences	1 2
3		None.	3
4			4
5	E-13-05/10	Mrs. Chobany made a motion, seconded by Mr. Meekins, to approve contracting with Colleen Heim, Consultant Services, for a District Safe	5
6 7		Schools Assessment, development of an updated Safe Schools Plan,	6 7
8		update the Emergency Plan and Procedures, Crisis Response Team	8
9		Training, parental involvement and notification training, and staff	9
10		professional development in Safe Schools 101 and Threat Assessment	10
11		Training, beginning in June 2010 through June 2011, at a maximum cost	11
12		of \$7,500. (Stimulus, Safe School Grant and District)	12
13			13
14 15		Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones,	14
16		Meekins, Penna, and Thompson. Against the motion: None. Abstained: Ford - ST-97-05/10 only. Absent: None. The motion carried.	16
17		Total 51 97 03/10 only. Mosent. None. The motion earlied.	17
18	8.	Personnel	18
19			19
20	P-61-05/10	Mr. Jones made a motion, seconded by Mrs. Chobany, to employ Christian	20
21		Giannone as a School Psychologist at an annual salary of \$55,000 with full	21
22		benefits, working a 220 day contract, effective July 1, 2010. (Act 93	22
23 24		position) Record vote for the motion: Banks, Blue, Chobany, Ford,	23
25		Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	24 25
26		Trone. Austained. Trone. Austain. The motion carried.	26
27	P-62-05/10	Mr. Blue made a motion, seconded by Mrs. Penna, to employ Jessica	27
28		Dobson as Coordinator of Special Education at an annual salary of	28
29		\$55,000 with full benefits, working a 220 day contract, effective July 1,	29
30		2010. (Act 93 position) Record vote for the motion: Banks, Blue,	30
31		Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against	31
32		the motion: None. Abstained: None. Absent: None. The motion carried.	32
33 34		Mr. Jones made a motion, seconded by Mr. Ford, to approve P-63-05/10	33 34
35		through P-70-05/10.	35
36			36
37	P-63-05/10	Transfer Patricia Cornell, Johnstown from Elementary Dishwasher to	37
38		Elementary Cook, at a stipend of \$7.70 per hour, effective with the 2010-	38
39		2011 school year (vacated by the Mary Storer-Clawson).	39
40			40
41	P-64-05/10	Post an Elementary Dishwasher position.	41
42			42
43			43
44 45			44 45
T J			1 73



	School District		1
1 2 3 4	P-65-05/10	Approve Consultation Services with Karen Soohy for Classroom for the Future (CFF) and Educational Technology Services for the 2010-2011 school year, at a fee and schedule to be determined based on grant funding and/or stimulus funding, supplemented by District funding.	1 2 3 4
5 6 7 8	P-66-05/10	Approve the Elementary Counselor and Secondary Guidance Counselors to work up to seven days beyond the regular school year, at the discretion of the building principals. (Hourly rate)	5 6 7 8
9 10 11 12 13	P-67-05/10	Approve the School Nurse to work up to six days beyond the regular school year for the purpose of preparing the annual report and beginning new documentation for the 2010-2011 school year, subject to the discretion of the Elementary and Secondary Principals. (Hourly rate)	9 10 11 12 13
14 15 16 17	P-68-05/10	Approve the School Nurse to work up to twenty days to input confidential health data into the MMS/PIMS health module, and attending professional development relative to her position. (Hourly rate)	14 15 16 17
18 19	P-69-05/10	Post all applicable extra-duty positions.	18 19
20 21 22 23 24	P-70-05/10	Approve Ferndale Area School District participation in the 2010-2011 Appalachia Intermediate Unit 8 Substitute Teacher Program at a cost of \$500. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones,	20 21 22 23 24
25 26 27		Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	25 26 27
28 29 30 31 32 33 34 35	P-71-05/10	Mr. Jones made a motion, seconded by Mrs. Chobany, to approve Consultation Services with Kathleen Wojnarowski for Special Education Services for the 2010-2011 school year, at a fee and schedule to be determined based on stimulus funding, supplemented by District funding, with a maximum of 333 hours. Record vote for the motion: Banks, Blue, Chobany, Ford, Garman, Jones, Meekins, Penna, and Thompson. Against the motion: None. Abstained: None. Absent: None. The motion carried.	28 29 30 31 32 33 34 35
36 37 38	VI.	Adjournment Mrs. Penna made a motion, seconded by Mr. Blue to adjourn the meeting	36 37 38
39 40 41 42		at 10:28 p.m. All were in favor.	39 40 41 42
43 44			43 44
45			45